

Cherwell District Council

Personnel Committee

Minutes of a meeting of the Personnel Committee held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 22 October 2018 at 1.00 pm

Present: Councillor Jason Slaymaker (Chairman)

Councillor Mike Bishop
Councillor Cassi Perry
Councillor Lynn Pratt
Councillor G A Reynolds
Councillor Sandra Rhodes
Councillor Alaric Rose
Councillor Douglas Webb
Councillor Barry Wood

Also Present: David Slatter, Penna

Apologies for absence: Councillor Dan Sames
Councillor Bryn Williams

Officers: Yvonne Rees, Chief Executive
Karen Edwards, Assistant Director: HR, OD and Payroll
Claire Taylor, Director: Customers and Service Development
Natasha Clark, Governance and Elections Manager

10 Declarations of Interest

There were no declarations of interests.

11 Petitions and Requests to Address the Meeting

There were no petitions or requests to address the meeting.

12 Urgent Business

There were no items of urgent business.

13 Minutes

The Minutes of the meeting of the Committee held on 12 September 2018 as a correct record and signed by the Chairman.

14 **Chairman's Announcements**

There were no Chairman's announcements.

15 **Exclusion of the Public and Press**

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

16 **A Single Management Structure for Cherwell District Council**

The Chief Executive submitted an exempt report which presented final recommendations for the implementation of a single management structure for Cherwell District Council following the process of formal staff consultation.

The Chief Executive introduced David Slatter, Penna, who had been supporting the process.

Resolved

- (1) That the senior management structure (exempt annex to the Minutes as set out in the Minute Book) be agreed.
- (2) As set out in the exempt minutes.
- (3) As set out in the exempt minutes.
- (4) That it be noted that current organisational changes policies had been used to ensure the fair and effective implementation of the restructure.
- (5) As set out in the exempt minutes.

The meeting ended at 1.45 pm

Chairman:

Date: